

SOLT / EQUITY WEST END THEATRE DIRECTORS' AGREEMENT

The revised minimum fees effective from 3 July 2023 until 3 April 2027 are as follows.

| MINIMUM FEES | 3 July 2023 to 31 March 2024 | 1 April 2024 to 30 March 2025 | 31 March 2025 to 5 April 2026 | 6 April 2026 to 3 April 2027 |
|-----------------|---------------------------------|----------------------------------|---|--|
| Category A | £6,347.00 | | | *TBC CPI plus 2.0%, |
| Category B | £5,520.00 | CE 706 00 | | based on the rate published in February |
| Category C | £5,018.00 | £5 269 00 | minimum total increase in pay of 4%.and a maximum total | 2026, subject to a minimum total increase in pay of 4%.and a maximum total increase in pay of 5% |

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*Note - categories relate to seating capacities as in the SOLT/Equity West End Artist's Agreement, with the following seating capacities:

Category A: 1100 + seats Category B: 800 – 1099 seats Category C: up to 799 seats