



**UK Theatre /SOLT/ Equity
Opera & Ballet Agreement Rates**

Ballet Agreements

Ballet Agreement	1 October 2019 – 28 September 2020	29 September 2020 – 2 October 2022*	3 October 2022 – 1 January 2024
Minimum Weekly Salary	£400	£408	£450

*Rates were frozen at the 2020/2021 level from 3 October 2021 due to the Covid-19 pandemic

Opera Agreements

Opera Directors & Staff Directors Agreement	29 September 2020 – 3 October 2021	4 October 2021 – 2 October 2022	3 October 2022 – 2 October 2023
ROH / ENO	£10,590	£10,801	£11,125
ROH / ENO – Studio	£6,002	£6,122	£6,305
GTO / SO / WNO / Opera North	£7,484	£7,634	£7,863
GTO / SO / WNO / Opera North – Studio	£4,291	£4,377	£4,508
All other companies	£7,484	£7,634	£7,863
Opera Singers Agreement	29 September 2020 – 3 October 2021	4 October 2021 – 2 October 2022	3 October 2022 – 2 October 2023
Opera Singers	£410	£419	£431
Opera Guest Artists Agreement	29 September 2020 – 3 October 2021	4 October 2021 – 2 October 2022	3 October 2022 – 2 October 2023
Rehearsal	£349	£355	£366
Session Fee	£80	£81	£83
Performance Fee	£282	£288	£296
Cover Fee	£99	£101	£104
Subsistence (rate frozen at 2019/2020 level)	£98	£98	£108
Cut off	£1,172	£1,195	£1,231

Opera and Ballet Agreements

Opera & Ballet Stage Management	29 September 2020 – 3 October 2021	4 October 2021 – 2 October 2022	3 October 2022 – 31 March 2023	1 April 2023 – 2 October 2023
ASM	£365	£372	£418	£458
DSM	£390	£397	£447	£490
SM	£425	£433	£487	£534
CSM	£467	£476	£536	£588
Subsistence (rate frozen at 2019/2020 level)	£98	£98	£108	£108
In costume	£17.58	£17.93	£18.47	£18.47
Dress allowance	£11.71	£11.95	£12.31	£12.31

Wayne Lee

Head of Employment Relations

Direct line: 020 7557 6703 or E-mail: wayne@soltukt.co.uk