

**SOLT / BECTU AGREEMENT**  
**SCHEDULE OF MINIMUM BASIC RATES PER SHOW AND HOURLY RATES**  
**Operative from 16 October 2023 to 18 January 2026**

The minimum fees for SOLT/Bectu have been agreed.

**MINIMUM BASIC WEEKLY WAGES**

Grade		Hours per week	16 October 2023 – 19 January 2025	20 January 2025 – 18 January 2026*
1	Chief Electrician	40	£840.91	£875.39
	Master Carpenter	40	£840.91	£875.39
	Head of Wardrobe	40	£840.91	£875.39
2	Deputy Chief Electrician	40	£717.57	£746.99
	Deputy Master Carpenter	40	£717.57	£746.99
	Box Office 1st Assistant	40	£717.57	£746.99
	Deputy Wardrobe	40	£717.57	£746.99
3	Chargehand Electrician / Stage	40	£661.87	£689.01
	Box Office 2nd Assistant	40	£661.87	£689.01
	Deputy Wardrobe	40	£661.87	£689.01
4	1st Grade Electrician	40	£642.55	£668.89
	1st Grade Stage	40	£642.55	£668.89
5	Dayman (Trainee)*	40	£609.46	£634.45
	Full-time Wardrobe Assistant	40	£609.46	£634.45
	Housekeeper	36	£548.53	£571.02
6	Stage Door Keeper	40	£557.78	£580.65
	Box Office Clerk / Telephonist	40	£546.16	£568.55
	Full-time Fireman	40	£546.16	£568.55
7	Cleaner	24	£311.80	£324.58

## SHOW RATES

Grade		Hrs Per Show	Once-Nightly		
			16 Oct 2023 – 19 Jan 2025	20 Jan 2025 – 31 March 2025	1 Apr 2025* – 18 Jan 2026
3	Console Operator	3	£49.61	£51.64	£51.64
	Sound Operator	3	£49.61	£51.64	£51.64
	Chargehand Electrician / Stage	3	£49.61	£51.64	£51.64
4	Assistant Console Operator	3	£48.18	£50.16	£50.16
	Follow-spot Operator	3	£48.18	£50.16	£50.16
	Swing Showman	3	£48.18	£50.16	£50.16
5	Showman / Super	3	£45.71	£47.58	£47.58
	Dresser	3¾	£57.10	£59.44	£59.44
6	Performance Fireman	5	£68.30	£71.10	£71.10
8	Head Bar Person	3¾	£44.50	£46.32	£46.80
	Attendant Cleaner	3¾	£44.50	£46.32	£46.80
	Performance Cashier	3¾	£44.50	£46.32	£46.80
9	Bar Person	3¾	£43.54	£45.33	£45.79
	Checktaker	3¾	£43.54	£45.33	£45.79
	Usher	3¾	£43.54	£45.33	£45.79
	Cloakroom Attendant	3¾	£43.54	£45.33	£45.79

\*The Grade 8 and 9 rates are adjusted in line with the increase to the NLW and the differential agreed in the January 2024 settlement.

Hourly Paid	16 October 2023 – 19 January 2025	20 January 2025 – 18 January 2026
Wardrobe Daytime Assistant	£15.23	£15.85
Production Worker	£15.23	£15.85
Skilled Production Worker	£16.05	£16.71

Michelle Major-Butler  
**Head of Employment Relations**