

Society of London Theatre – Associate Membership

Information Pack and FAQs



Our mission

Society of London Theatre (SOLT) is an organisation that works with and on behalf of our members to champion theatre and the performing arts.

We deliver a range of services both to assist our members and to promote theatregoing to the widest possible audience. This includes but is not limited to legal and employment relations advice, marketing support, workforce development, health and safety and lobbying.

Our members

Our members form the community of producers, theatre owners and managers who present shows in the capital's major commercial and grant-aided theatres. [Click here to see a list of our Member theatres.](#)

Associate Membership

Thank you for your interest in becoming an Associate Member of SOLT. Now in its third year, this category of membership is designed to identify and support producers and future theatre/performing arts industry leaders who would not currently be eligible for membership under our existing terms and conditions.

We are actively encouraging applications from groups who have historically been underrepresented within SOLT's membership over the last 116 years, to ensure the membership is more inclusive, representative of society in its broadest sense, and reflects the people of London.

This membership provides a range of member benefits and experience to encourage career progression and access to best working practices.

At the end of the 2 years, we expect that a proportion of Associate Members will be ready and eligible to apply for either SOLT Deposit or Organisation Memberships. The membership team will also support applications to UK Theatre, our sister organisation which represents theatre professionals beyond London and the West End.

Membership Benefits

Associate membership is free of charge and includes a number of benefits and obligations:

BENEFITS

- Access to members' meetings, webinars and networking events
- Access to all SOLT communications
- Access to membership rates for all training and conferences
- A mentor from the wider SOLT membership
- Olivier voting rights (including tickets to eligible productions)
- Access to the Director of Membership to check-in on progress and ensure new members are supported.
- Access to the SOLT Board and President to discuss career development etc.
- Access to the Legal and ER teams for eligible shows as per the current membership rules (NB production must take place in a SOLT member venue)
- Marketing support via the SOLT channels – TKTS, Ticketing Promotions and group meetings with social, press and marketing teams (NB there will be limitations re production taking place in a SOLT venue to access all channels)
- Voting rights – Members who are Associate Members shall have the same voting rights as Full, Deposit and Organisational Members, except they shall not be entitled to vote in respect of resolutions relating to employment relations matters and financial issues
- New for 2025: Early career peer network and industry insights

Associate members will also be invited to quarterly in-person meetings at our Rose Street offices as an opportunity to network and discuss current industry challenges and questions with other Associate Members and SOLT staff.

Career development

We believe that by engaging with the above member benefits will in-turn provide the following:

- A better understanding of best practice across a spectrum of industry issues
 - Access to an industry network, mentoring and support
 - An ability to grow as a producer and/or industry leader at a fast-tracked pace
- Access to see SOLT member productions

SOLT would like to represent and reflect a broader group of future industry leaders in the early-mid-stages of their careers, and hearing/embedding their points of view.

Inclusion

We are encouraging people from different backgrounds with different experiences, skills and stories to join us and influence and develop our working practice. Therefore, we are particularly keen to hear from black, Asian and ethnically diverse applicants. We are also particularly keen to hear from disabled candidates (who will be guaranteed an interview), and candidates who self-identify as from a low socioeconomic background.

To help us achieve these aims we will be asking applicants to supply additional information about themselves during the application process and some of these include information about protected characteristics. You do not have to supply us with any of this information if you do not wish to.

Obligations

As an Associate Member, you will be a representative of Society of London Theatre and expected to act responsibly in your working practices. You will be asked to fulfil several obligations and you should consider these carefully before applying.

Associate Members must:

- adhere to the collective agreements and minimum rates of pay on any production as set out in the [Terms and Conditions of Membership](#).
- place Deposits with The Theatre Council for any production in a SOLT venue, unless exempt under the Terms and Conditions of Membership.
- must comply with SOLT's [Articles of Association](#) and [Terms and Conditions of Membership](#).

Timeline

- **Applications open:** Monday 25 November 2024
- **Applicant information webinar:** Thursday 12 December 2024 (more information tbc)
- **Applications close:** Monday 20 January 2025
- **Interviews:** 27 January and 3 February 2025
- The interview panel (chaired by the President) will make a recommendation to the Board about who to offer the Associate Memberships.
- **Ballot to members:** All membership is subject to a ballot of the SOLT membership. If no objections are received, we can proceed.
- **Start of membership:** March 2025 for a period of 2 consecutive years.

We will be hosting a webinar on **Thursday 12 December** for prospective applicants to support and advise on any questions you may have about applying. Please email members@soltukt.co.uk for more information.

FAQs

How do I apply?

To apply, please complete the application form by **20 January 2025** and include your CV and an industry referee. You can view a PDF of the application [here](#).

When will I know the outcome of my application?

We will contact every applicant by **Friday 24 January** to let them know whether they are being invited to interview.

Who is eligible?

The Associate Membership category is available for producers and/or those working in SOLT membership venues/organisations who can demonstrate their potential in becoming industry leaders of the future.

Producer applicants are likely to have had some experience of producing / co-producing in the West End. This may have been on 'one-nighter' productions. They may already be engaged with Stage One and their development programmes, including Bridge the Gap.

Applicants such as general managers and/or people working in government-funded organisations such as The National, The Donmar, The Royal Albert Hall etc. will be able to demonstrate that they have the potential to be future industry leaders and CEOs.

For a list of current Associate Members, please email members@soltukt.co.uk.

Who can be my industry referee?

All applicants will be required to provide an industry referee whom they have worked with over the past 18 months. This can be a colleague, artist, employer or collaborator. Your industry referee does not need to be a SOLT member or known by the organisation. Please ensure they have given permission for us to contact them about your application.

How will interviews be conducted?

Interviews will be conducted by a panel of SOLT members, including representatives from the Board. Our preference would be for interviews to take place in person at the SOLT offices at 32 Rose Street, WC2E 9ET. However, we can organise an online interview. If travelling to London and attending an interview presents a financial barrier, please contact us and we will help to subsidise the cost either in part or entirely.

If my application is successful, what will happen at the end of my 2-year Associate Membership?

If you wish, you will be able to apply to become a Deposit or Organisation Member (in accordance with the rules in force at that time). Otherwise, your membership of SOLT will expire.

The membership team will also be happy to support and advise on applications to UK Theatre.

Will I be able to be co-opted or elected to the Board as an Associate Member?

No, Associate Members will not be eligible to join the Board.

I have access requirements – how can you support me?

If you have access requirements and this document and/or the application form is difficult for you to understand or complete, then get in touch at members@soltukt.co.uk so we can discuss and provide you with a different format document, or some appropriate support to enable you to apply. Please include a phone number if you would like a call back.

Further questions and queries

If you would like to speak to a member of the team, please email members@soltukt.co.uk.

We will be hosting an accessible webinar to meet with and answer questions from potential candidates. Please email members@soltukt.co.uk for further information. This webinar will be recorded and available to all applicants.

What will you do with my data?

To view our Privacy Policy, please [click here](#).