

UK Theatre / Equity Commercial Theatre Agreement – 8-Show Rates for 2023 – 2026

WEEKLY SALARY MINIMA 8 Show Weeks	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Tier A* (1,500 seats +)			TBC subject to CPI+0.5% as of Feb 2025* (with a maximum increase of 5% and a minimum increase of 3%)
Rehearsal Minima			
Performer / ASM	£507.54	£532.92	
DSM	£578.71	£607.65	
SM	£644.35	£676.57	
C&SM	£695.11	£729.87	
Performance Minima			
Performer / ASM	£543.21	£570.37	
DSM	£679.15	£713.11	
SM	£760.48	£798.50	
C&SM	£815.08	£855.83	
Tier A (500 – 1,499 seats)			
Rehearsal Minima			
Performer / ASM	£502.03	£527.13	
DSM	£572.64	£601.27	
SM	£637.73	£669.62	
C&SM	£687.94	£722.34	
Performance Minima			
Performer / ASM	£523.71	£549.90	
DSM	£654.63	£687.36	
SM	£733.18	£769.84	
C&SM	£785.56	£824.84	
Tier B (250 - 499 seats)			
Rehearsal Minima			
Performer / ASM	£474.44	£498.16	
DSM	£540.63	£567.66	
SM	£602.43	£632.55	
C&SM	£649.87	£682.36	
Performance Minima			
Performer / ASM	£501.42	£526.49	
DSM	£626.78	£658.12	
SM	£701.99	£737.09	
C&SM	£752.14	£789.75	
Tier C (0 – 249 seats)			
Rehearsal Minima			
Performer / ASM	£448.06**	£491.92**	
DSM	£452.93	£560.79	
SM	£504.23	£624.74	
C&SM	£543.95	£673.93	
Performance Minima			
Performer / ASM	£479.32**	£526.24**	
DSM	£501.42	£657.80	
SM	£561.59	£736.74	
C&SM	£601.70	£789.36	

*Year 2: CPI (as of Feb 2024) +1% subject to a maximum increase in pay of 5% and a minimum increase in pay of 2%, year 3: CPI (as of Feb 2025) +0.5% subject to a maximum increase in pay of 5% and a minimum increase in pay of 3%. Year 2 CPI is 4%.

**Rates adjusted in line with the NLW of £10.42/hour in 2023/2024 and £11.44/hour from 1 April 2024. Stage management rates subsequently adjusted in line with the % differentials set out in clause 3.2.2.3 of the Agreement.

UK Theatre / Equity Commercial Theatre Agreement –
12-Show Rates for 2023 – 2026

WEEKLY SALARY MINIMA 12 Show Weeks	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Tier A* (1,500 seats +)			TBC subject to CPI+0.5% as of Feb 2025*
Rehearsal Minima			
Performer / ASM	£507.54	£532.92	
DSM	£578.71	£607.65	
SM	£644.35	£676.57	
C&SM	£695.11	£729.87	
Performance Minima			
Performer / ASM	£597.81	£627.70	
DSM	£747.12	£784.48	
SM	£836.82	£878.66	
C&SM	£896.43	£941.25	
Tier A (500 – 1,499 seats)			
Rehearsal Minima			
Performer / ASM	£502.03	£527.13	
DSM	£572.64	£601.27	
SM	£637.73	£669.62	
C&SM	£687.94	£722.34	
Performance Minima			
Performer / ASM	£576.07	£604.87	
DSM	£720.37	£756.39	
SM	£806.73	£847.07	
C&SM	£864.12	£907.33	
Tier B (250 - 499 seats)			
Rehearsal Minima			
Performer / ASM	£474.44	£498.16	
DSM	£540.63	£567.66	
SM	£602.43	£632.55	
C&SM	£649.87	£682.36	
Performance Minima			
Performer / ASM	£551.57	£579.15	
DSM	£689.73	£724.22	
SM	£772.19	£810.80	
C&SM	£827.35	£868.72	
Tier C (0 – 249 seats)			
Rehearsal Minima			
Performer / ASM	£448.06**	£491.92**	
DSM	£452.93	£560.79	
SM	£504.23	£624.74	
C&SM	£543.95	£673.93	
Performance Minima			
Performer / ASM	£504.74	£578.86**	
DSM	£551.57	£723.58	
SM	£617.86	£810.41	
C&SM	£661.88	£868.30	

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UK Theatre / Equity Actor-Musician Rates for 2023 - 2026

The minimum weekly salaries for Actor-Musicians are dependent on the rates agreed with the MU under the UK/Theatre MU Agreement.

ACTOR-MUSICIANS			
WEEKLY SALARY MINIMA 8 Show Weeks	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Tier A* (1,500 seats +)			
Rehearsal Minima	£590.61	£620.14	TBC
Playing up to 2 instruments	£673.68	£707.36	TBC
Playing 3 or more instruments	£741.05	£778.10	TBC
Tier A (500 – 1,499 seats)			
Rehearsal Minima	£587.86	£617.25	TBC
Playing up to 2 instruments	£673.68	£707.36	TBC
Playing 3 or more instruments	£741.05	£778.10	TBC
Tier B (250 - 499 seats)			
Rehearsal Minima	£574.06	£602.76	TBC
Playing up to 2 instruments	£673.68	£707.36	TBC
Playing 3 or more instruments	£741.05	£778.10	TBC
Tier C (0 – 249 seats)			
Rehearsal Minima	£560.87	£599.64	TBC
Playing up to 2 instruments	£673.68	£707.36	TBC
Playing 3 or more instruments	£741.05	£778.10	TBC

ACTOR-MUSICIAN UNDERSTUDYING	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Where an Artist is paid as an Actor but covers an Actor-Musician			
Responsibility payment (Paid per role, per week)	£24.76	£26.00	TBC subject to CPI+0.5% as of Feb 2025*
Performance Payment	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.		
Where an Actor-Musician is covering another Actor-Musician	Actor understudy payments apply (other than for incidental and minor covering)		
Actor-Musician walking understudy			
Minimum Rehearsal Salary	Equivalent to Performer rehearsal minima for each respective Tier		
Minimum Performance Salary (to cover up to 3 roles) – <i>performer minimum plus 5%</i>			TBC subject to CPI+0.5% as of Feb 2025*
Tier A*	£570.37	£598.89	
Tier A	£549.89	£577.39	
Tier B	£526.49	£552.82	
Tier C	£503.29	£552.55	
Performance payment	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.		

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** Rates adjusted in line with the NLW of £10.42/hour in 2023/2024 and £11.44/hour from 1 April 2024

UK Theatre/Equity Commercial Theatre Agreement
Additional Payments for 2023 - 2026

OTHER	3 April 2023 – 31 March 2024	1 April 2024 – 30 March 2025	31 March 2025 – 6 April 2026
Subsistence	£214.50	£221	£227.50
Touring Allowance	£330	£340	£350
Daily Touring Allowance	£52.50	£55.13	TBC subject to CPI+0.5% as of Feb 2025*
Understudy Responsibility Payment (per role, per week)	£20	£21	TBC subject to CPI+0.5% as of Feb 2025*
Understudy Performance Payment (per role, per performance)	£30	£32	
Understudy performance payment (ceiling)	n/a	n/a	n/a
Stage management cover responsibility payment	£15	£16	TBC subject to CPI+0.5% as of Feb 2025*
Stage management performance cover fee	1/8 of the weekly salary of the role they are covering, pro-rated per performance when they cover the role (eg a Tier A SM rate is £769.84. 1/8 is £96.23. If a DSM covered an SM for one performance, they would be paid 1/8 of that weekly rate, which would be £12.03)		
Flying	£50	£50	£50
Swing Dancer	£45	£47	TBC subject to CPI+0.5% as of Feb 2025*
Dance Captain	£55	£58	
Mileage Allowance (as needed)	£0.48		
ELECTRONIC PRESS KITS			
Marketing & publicity uses / non- commercial gain only 4 weeks after press night	No payment		
Commercial Gain use; making of documentary for 3rd and subsequent transmission	£283.50	£297.68	TBC subject to CPI+0.5% as of Feb 2025*
Commercial Gain use; making of documentary on secondary UK channel	£141.75	£148.84	
Commercial Gain use; making of documentary worldwide territories (not UK) for 3-year license	£283.50	£297.68	
For using EPK footage beyond 4wks after subsequent press night for worldwide use	£15.75	£16.54	

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CEILING SALARIES (1.5x performer/ASM performance minima)

Tier A*	£814.81	£855.56	TBC subject to CPI+0.5% as of Feb 2025*
Tier A	£785.56	£824.84	
Tier B	£752.13	£789.74	
Tier C	£718.98	£789.36	

REPUBLIC OF IRELAND PER DIEMS	3 April 2023 – 1 October 2023	2 October 2023 – 30 March 2025	31 March 2025 – 6 April 2026
Facilities provided			
Accommodation Only – Dublin	€40	€40	€40
Accommodation and Breakfast – Dublin	€26.67	€26.67	€26.67
Accommodation Only – rest of Republic of Ireland	€34	€34	€34
Accommodation and Breakfast – rest of Republic of Ireland	€22.67	€22.67	€22.67
No accommodation and no meals in Republic of Ireland, other than Dublin (85% of previous Dublin rate of €80)	€68	€68	€68
No accommodation and no meals in Dublin	€90	<i>From 2 October 2023, Managers are required to provide accommodation in Dublin, and paying the full per diem rate instead of providing accommodation will not be an option.</i>	

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year 3: CPI (as of Feb 2025)+0.5% subject to a maximum increase in pay of 5% and a minimum increase in pay of 3%

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